

OFFICIAL BALLOT

FOR THE ELECTION OF INTERNATIONAL OFFICERS

International Union, United Automob<mark>ile, A</mark>erospace, <mark>a</mark>nd Agricultural Implement
Workers of America – Region AL

VOTING INSTRUCTIONS

TO VOTE, completely fill in the oval to the left of the Candidate of your choice. YOU MUST USE A BLACK OR BLUE PEN.

YOU MAY NOT VOTE FOR MORE THAN THE NUMBER OF POSITIONS TO BE FILLED FOR ANY OFFICE.

IF YOU MAKE A MISTAKE, DO NOT CROSS OUT. Request a **NEW BALLOT** from the UAW Election Vendor by calling 855-433-8683.

AFTER YOU VOTE, insert your ballot (do not tear off any portion) into the sleeve marked "Secret Ballot Sleeve." <u>Use of the secret ballot sleeve ensures the secrety of your vote.</u> Do not tape, staple, or put any marks on your ballot (other than your votes) or on the secret ballot sleeve. Place the secret ballot sleeve, containing your ballot, in the U.S. Postal Service business reply envelope included in your ballot package and deposit the envelope in the mail. Postage is already provided.

Your vote will remain secret because the secret ballot sleeve containing your ballot will be removed from the business reply envelope and kept with other secret ballot sleeves containing ballots. Then, all business reply envelopes will be removed and stored before any secret ballot sleeves are opened and ballots are removed and counted. Do not remove, change, or cover up any part of your name and address printed on the business reply envelope used to return your ballot and secret ballot sleeve. This information is required to determine your eligibility to vote.

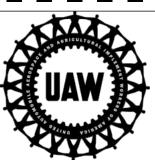
THE DEADLINE FOR BALLOTS TO BE RECEIVED AT THE DESIGNATED POST OFFICE IS NOVEMBER 28, 2022 AT 4 P.M. ET.

VOTE FOR NO MORE THAN: One (1) International President; one (1) International Secretary-Treasurer; and three (3) International Vice Presidents. Slate affiliation, if any, appears in parentheses next to a Candidate's name.

IF YOU VOTE FOR MORE THAN THE NUMBER OF POSITIONS TO BE FILLED FOR EACH OFFICE, THEN YOUR VOTES FOR THAT OFFICE WILL NOT BE COUNTED.

45		1 INTERNATIONAL PRESIDENT VOTE FOR NO MORE THAN ONE (1) CANDIDATE	3 INTERNATIONAL SECRETARY-TREASURER VOTE FOR NO MORE THAN ONE (1) CANDIDATE
	0	Ray Curry (The Curry Solidarity Team)	○ Margaret Mock (UAW Members United)
	0	Shawn Fain (UAW Members United)	○ Frank Stuglin (The Curry Solidarity Team)
	0	Mark Gibson	
	0	Brian L. Keller	
	0	Will Lehman	
52			
		2 INTERNATIONAL VICE PRESIDENT VOTE FOR NO MORE THAN THREE (3) CANDIDATES	
	0	Sharon Bell	
	0	Mike Booth (UAW Members United)	
	0	Rich Boyer (UAW Members United)	
	0	Tim Bressler (The Curry Solidarity Team)	
	0	Chuck Browning (The Curry Solidarity Team)	
	0	Bryan Czape (The Curry Solidarity Team)	
	0	Rich LeTourneau	
	0	Mike Turner	

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○ Shawn Fain (UAW Members United)	○ Frank Stuglin (The Curry Solidarity Team)			
○ Mark Gibson				
○ Brian L. Keller				
○ Will Lehman				
2 INTERNATIONAL VICE PRESIDENT VOTE FOR NO MORE THAN THREE (3) CANDIDATES				
○ Sharon Bell				
Mike Booth (UAW Members United)				
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NOTICE OF ELECTION

The 2022 UAW International Officer Election is being conducted by secret mail-in ballot and overseen by the Court-appointed Monitor, in consultation with the UAW. The ballot count will begin at 9:00 a.m. ET on November 29, 2022, at the UAW Election Count Site outside of Dayton, Ohio.

TO BE ELIGIBLE TO VOTE, a member must be in good standing with the UAW as of October 31, 2022 at 5 p.m. ET. This includes members who are part-time workers, reinstated members, and retired members. A member's dues obligation must be current (i.e., must not be delinquent in the payment of dues) in order to be considered in good standing. A member in good standing whose dues have been checked off by the employer may not be disqualified from voting because of any delay or failure by the employer to send the dues to the Local Union. For a full statement of the rules governing voting eligibility, please see Section 5 of the Official Rules for the 2022 UAW International Officer Election. The final ballot pickup from the U.S. Postal Service will be on November 28, 2022. Only ballots received by 4 p.m. ET at the designated U.S. Post Office on this date will be counted.

DO NOT GIVE YOUR BALLOT TO ANYONE TO MARK OR MAIL ON YOUR BEHALF. No person or entity shall limit or interfere with the right of any UAW member to vote in the 2022 UAW International Officer Election, including, but not limited to, the right to independently determine how to cast their vote, the right to mark their vote in secret, and the right to mail the ballot themselves. No person or entity may encourage or require a UAW member to mark their ballot in the presence of another person or to give their ballot to any person or entity, or demand or require any UAW member to mark their ballot in the presence of any other person. Moreover, no UAW member may give their ballot, marked or unmarked, to any other person or entity, except a voting UAW member may give a completed and sealed ballot to an immediate family member (as long as that immediate family member is not a candidate in the 2022 UAW International Officer Election) in order to mail it back to the Election Vendor, or give a ballot to the Monitor in the course of an investigation if requested. A voting UAW member may also have someone assist them in marking the ballot in the member's presence if necessary due to disability or illiteracy.

The Monitor will investigate any and all allegations of violations of the rules referenced in this Notice of Election and, if appropriate, will recommend appropriate disciplinary proceedings against members involved and/or refer the matter to appropriate law enforcement authorities for consideration of action under law.

If you need a replacement ballot, or if you need any ballot materials, please request assistance immediately by calling 855-433-8683, or online at UAWMonitor.com/ballots.

All other election questions should be directed to UAWMonitor-Election@jenner.com or 212-303-2529.



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