

A Message from Will Lehman to UAW Members

What You Need to Know About the 2026 Election



My name is Will Lehman. I'm a rank-and-file worker at the Mack Trucks plant in Macungie, Pennsylvania and I am the only candidate who does not represent the apparatus. I'm running to abolish the pro-corporate UAW bureaucracy and transfer power back to rank-and-file workers. I am asking you to vote for me in the election.

Ballots for the 2026 UAW International Officer election are being mailed out now. This is only the second time in our union's history that we get to elect our International Executive Board directly. This leaflet lays out who can vote, how to get your ballot, what to do if it doesn't arrive, and how to make sure it counts.

Election Dates

Aug 21, 2026	Ballots first mailed
Aug 26, 2026	Replacement ballots requests open
Sept 23, 2026	Last day to request a replacement ballot
Sept 25, 2026	Recommended last day to mail your ballot back
Sept 30, 2026	Good standing deadline for eligibility
Oct 5, 2026	Hard deadline: ballots due
Oct 6, 2026	Tabulation begins in Rosemont, Illinois
After Oct 9, 2026	Unofficial results expected
Dec 2026-Feb 2027	Run-off, if no candidate wins a majority

A candidate needs a majority to win outright. If no one gets one, that office goes to a run-off, expected to be mailed in December 2026 and counted in early February 2027.

Who Can Vote

Every UAW member in good standing as of September 30, 2026 is eligible to vote. This includes part-time members, reinstated members, and retirees.

- **Retirees:** you can vote whether or not you paid dues during retirement. You just need to have been in good standing when you left a UAW workplace, and now be either drawing a pension from that employer or, after five years of seniority, be at least 62 years and one month old and eligible for Social Security.
- **Temporary and part-time workers (TPTs, supplemental employees, etc.):** eligibility is based on union membership, not job classification. If you're a member in good standing, you're eligible.
- **A warning for everyone:** dues delinquency can knock you out of good standing without any notice. Check your standing with your local before the September 30 deadline. If your employer deducts dues through check-off and fails to forward them on time, that failure cannot be used to disqualify you.

How to get your ballot

In 2022, more than a million ballots were mailed out. Only 104,776 were counted. Members across the country reported ballots that simply never arrived. Don't wait to see if yours is coming, act as soon as the mailing window opens.

Three things to do right now:

- 1. Confirm your address with the UAW.** Ballots go to the last address the UAW has on file for you. Update yours at myinfo.uaw.org, through your local union, or by emailing MembershipDept@uaw.net. Put it in writing and keep a copy. That's your proof if a ballot never comes.
- 2. If your ballot doesn't arrive, request a replacement from the Election Vendor, Merriman River Group, immediately:** complete the form at mrgballot.com or call 855-433-8683 (Monday–Friday 8:00 a.m.–8:00 p.m. ET, Saturday 8:00 a.m.–4:00 p.m. ET). Under the Election Rules, the vendor must send you a replacement ballot regardless of any question about your eligibility. Replacement requests are accepted August 26 through September 23, 2026. If your region can't be identified, you'll still get a limited ballot covering president, secretary-treasurer, and the vice presidents. More election information is at uawvote.com.
- 3. Tell our campaign about any problems.** If you or your coworkers have trouble getting a ballot, or you notice anything that looks like a voting irregularity, let us know. In 2022 we filed a federal lawsuit to defend members' right to vote, and a federal court later ruled that the Department of Labor's dismissal of that complaint was arbitrary and capricious.

Casting Your Vote

This is a secret mail ballot, run by an independent vendor under the Monitor's supervision, not by the UAW. Mark your ballot, seal it inside the secrecy sleeve with no marks on the sleeve itself, then seal that sleeve inside the pre-paid return envelope and fully complete the identification information printed on the envelope. Ballots missing that information are not counted, and write-in votes are not counted.

The Monitor recommends mailing your ballot no later than **September 25, 2026**. It must be **received by October 5, 2026**. A postmark by that date is not enough.

For more information on the election, visit www.willforuawpresident.org/uaw-elections or use the QR code below:



In solidarity,

Will Lehman Mack Trucks, Macungie, PA Candidate for UAW President